

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE COLTON JOINT UNIFIED SCHOOL DISTRICT AND
THE ASSOCIATION OF COLTON EDUCATORS**

This Memorandum of Understanding ("MOU") is entered into by and between the Colton Joint Unified School District ("District") and the Association of Colton Educators ("ACE") (collectively referred to as "The Parties") to address the working hours for the ACE President for the 2026-2027 and 2027-2028 school years.

WHEREAS, the District and the Association are parties to a collective bargaining agreement ("CBA") that governs the terms and conditions of employment for unit members; and

WHEREAS, the District recognizes that the ACE President is frequently requested to attend District events, committees, and meetings at various times throughout the day, including early mornings and late afternoons; and

WHEREAS, many of these meetings and events begin at 8:00 AM, with elementary schools starting as early as 6:45 AM and high schools ending as late as 3:50 PM, making the current 9:00 AM to 4:15 PM schedule unworkable; and

NOW, THEREFORE, the Parties agree as follows:

The ACE President shall temporarily have a workday defined as eight (8) hours, for the 2026-2027 and 2027-2028 school years only, consistent with the structure and expectations of the role. At the conclusion of the 2026-2027 and 2027-2028 school years the ACE President's workday/hours will revert to the appropriate workday/hours under the ACE collective bargaining agreement.

This MOU is non-precedential and does not constitute a waiver of either party's rights under the CBA, nor shall it be used to interpret future agreements unless mutually agreed upon in writing.

This agreement shall be effective for the 2026-2027 and 2027-2028 school years only and may be revisited or renegotiated by mutual written consent of the Parties prior to its expiration.

Association of Colton Educators



Cristina Puraci
ACE President

9/3/2026

Date

Colton Joint Unified School District



Brandon Dade, Ed.D.
Assistant Superintendent, Human Resources

9/3/26

Date