Memorandum of Understanding
Between the Association of Colton Educators
And the Colton Joint Unified School District

This Memorandum of Understanding ("MOU") is entered into by and between the Colton Joint Unified School District ("District") and the Association of Colton Educators ("Association") (collectively, the "Parties"), for the purpose of memorializing the mutual understanding of the Parties regarding compensation for certificated staff participating in professional development outside of the contractual workday.

WHEREAS, the District values ongoing professional learning in areas such as Mathematics, English Language Development (ELD), and other district or site initiatives; and

WHEREAS, certificated staff may engage in professional development beyond the contractual school calendar to support student achievement and district priorities;

NOW, THEREFORE, the Parties agree as follows:

Certificated staff who participate in District-sponsored or District-approved professional development outside of the contractual work calendar (including but not limited to weekends, breaks, or holidays) shall be compensated at an hourly rate of $59.64 per hour for less than a full day, or based on the established full-day stipend of $430.00 for 7.25 hours of participation.

This includes, but is not limited to:

- Mathematics professional development
- English Language Development (ELD) training
- District or site initiative trainings
- Curriculum implementation support
- Instructional strategy development

Upon completion of the professional development activity:

- Participants shall submit a **D-57 (Assignment Completion Form)** or equivalent documentation
- Forms must be signed by the district/site administrator
- Completed forms shall be submitted to Human Resources for processing

This MOU is specific to the 2026–2027 school year and shall not constitute a precedent for modification of the Collective Bargaining Agreement or any future agreements.

This MOU shall be effective from **July 1, 2026 through June 30, 2027**.

Cristina Puraci, ACE President — Date: 5/28/26

Brandon Dade, Ed.D.
Assistant Superintendent, Human Resources
Colton Joint Unified School District — Date: 5/28/26