

**Memorandum of Understanding
Between the Association of Colton Educators
and the Colton Joint Unified School District**

Purpose

The Parties agree to implement a High Dosage Tutoring (HDT) program to improve student achievement through after-school academic support during the 2026–2027 school year.

Tutor Eligibility

High Dosage Tutors may include:

- CJUSD certificated teachers
- CJUSD retired teachers

Program Dates

August 24, 2026 – May 14, 2027

Tutor Responsibilities

- Conduct three 30-minute sessions/week with no more than 4 students/group on Monday, Tuesday, and Thursday.
- Lesson planning on Fridays will occur from 2:15–4:30 p.m. Lesson planning and preparation will occur on Monday, Tuesday, Thursday from 2:15 - 2:30.
- New tutors will participate in two days of initial training and returning tutors will participate in one day of training. Training will be in person and will occur from 2:45 - 4:20 pm.
- Transition students to/from Think Together program.
- Conduct 3 rounds of tutoring from 2:30–4:30 p.m to allow for tutoring and transition of students.
- Monitor student achievement and assessments.
- Only Amplify materials will be used in this program; content cannot be substituted.
- Submit quarterly duty reports and maintain daily attendance records.

Compensation

Tutors will be compensated at \$59.64/hour.

Job Sharing Option

- Two tutors may share duties in monthly or semester rotations (for example, Teacher Tutor A tutors in September and Teacher Tutor B tutors in October, or when the 10 day lesson

set ends for that month OR Teacher Tutor A tutors in semester 1 and Teacher Tutor B tutors in semester 2) or 10 day lesson sets.

- The rotation should be established when certificated staff enrolls for High Dosage Tutoring.
- Partners must collaborate to ensure instructional continuity.
- Schedule and transitions are to be coordinated collaboratively with administrative support.
- Tutors may substitute for each other.

Substitute & Absence Procedures

- Tutors are responsible for securing a trained substitute from the Amplify-trained list.
- If a session is canceled, the tutor must notify families and report communication to the Office of School Improvement and Accountability. Teachers will be compensated for 30 minutes of time to notify families, SIA and Think Together HDT staff of the cancellation.
- In case of long-term absences, tutors must inform the Office to coordinate coverage.

This MOU is unique unto its own circumstances and shall in no way set a precedent for the future, and furthermore, no party hereto shall cite this MOU or its terms as past practice for any purpose in the future.

The District and ACE agree to meet, review, and amend this MOU upon request of either the District or ACE as needed.

This MOU will expire on June 30, 2027.


Cristina Puraci, ACE President

8/20/26
Date


Brandon Dade,
CJUSD Assistant Superintendent,
Human Resources

8/21/2026
Date