

**Memorandum of Understanding  
Between the Association of Colton Educators  
and the Colton Joint Unified School District**

This Memorandum of Understanding ("MOU") is entered into between the Colton Joint Unified School District ("District") and the Association of Colton Educators ("Association").

The Parties recognize there is a need to improve student achievement by implementing High Dosage Tutoring after-school during the 2024 - 2025 school year.

The District and Association agree as follows regarding the High Dosage Tutoring positions:

**1. High Dosage Tutors**

High Dosage Tutors are CJUSD certificated teachers and CJUSD retired teachers who agreed to participate in an after-school program from January 13, 2025, to May 16, 2025, to provide focused instruction to targeted students.

**High Dosage Tutor Expectations**

- Participate in three tutor sessions per week with a group of three students, lasting 30 minutes per session on Monday, Tuesday and Thursday.
- Participate in Friday professional development sessions, from 2:15 pm - 4:30 pm. Professional development sessions can range from training, data analysis, coaching on observed tutoring sessions from an Amplify tutoring coach, collaboration with other CJUSD High Dosage Tutors, and preparation for the upcoming week. Some trainings will be virtual and some trainings will be in-person.
- Be responsible for transitioning students to and from the Think Together program.
- Participate in 3 rounds of tutoring sessions each day, from 2:30 pm - 4:15 pm
- Regularly monitor student achievement through assessments
- Submit record of duties completed quarterly.
- Maintain student attendance records.

**Payment**

- High Dosage Tutor positions will be paid at the rate of \$58.30/hour.

**Additional Information**

- High Dosage Tutors will be responsible for locating a substitute tutor in the event they are unable to attend an after school tutoring session. The High Dosage Tutors will contact teachers from an existing list of teachers trained in Amplify.
- In the event, no substitute can cover the tutoring session, the High Dosage Tutor will

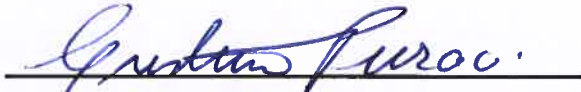
be responsible for contacting families by phone calls to notify families of the cancellation. Once this is complete, an email will be sent to the Office of School Improvement and Accountability, with a notation of voice message left and date and time or who was talked to and what date and time. High Dosage Tutors will be compensated for a .5 hour worth of work for the canceled tutoring session.

- In the event of a long-term absence, the High Dosage Tutor will contact the Office of School Improvement and Accountability of the long-term absence to find a trained teacher or substitute teacher to cover the absence.

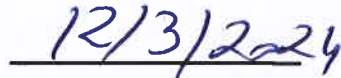
2. This MOU is unique unto its own circumstances and shall in no way set a precedent for the future, and furthermore, no party hereto shall cite this MOU or its terms as past practice for any purpose in the future.

4. The District and ACE agree to meet, review, and amend this MOU upon request of either the District or ACE as needed.

5. This MOU will expire on June 30, 2025.



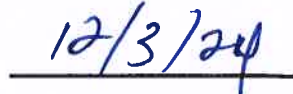
Cristina Puraci, ACE President



Date



Brandon Dade,  
CJUSD Assistant Superintendent,  
Human Resources



Date