



## Union Code of Conduct

- ✓ **I will not criticize any union colleague except to that individual directly.**
  
- ✓ **If any union colleague is being criticized in my presence, I will confront the criticism and ask that it stop.**
  
- ✓ **I will not participate in any conversations with management that criticize, or negatively speculate about any union colleague.**
  
- ✓ **I will settle my differences with colleagues within my union.**
  
- ✓ **I will engage in debate, offer others every opportunity for debate and respect minority viewpoints, but I will observe and support the majority mandate of my union.**