

# Association of Colton Educators

Committees for 2024-2025

## Descriptions:

### **Alvord/Colton Uniserv (ALCO) (openings)**

Meets with Alvord union representatives to plan and coordinate activities between the 2 local unions. It also goes through our combined budget and directs our CTA staff person. Preferred skills: small group meeting, visionary, interpersonal communication.

### **Bargaining (have previously served on Junior Bargaining; must attend CTA Summer Institute)**

Negotiates the contract for the association. Work closely with the other team members to reach an agreement with the District on contract negotiations. Preferred skills: debate, consensus building, good listener, team player, able to see a specific issue from many different perspectives.

### **Junior Bargaining (always willing to train for this; must attend CTA Summer Institute)**

Negotiates the calendar for the association. Also, negotiates other items with the District that are not necessarily contractual. Work closely with the other team members to reach an agreement with the District on the calendar or other issues. Must be trained by attending CTA training. Preferred skills: debate, consensus building, good listener, team player, able to see a specific issue from many different perspectives.

### **Benefits Advisory Committee (openings)**

Meets with the District to consult on health and welfare benefits. Preferred skills: clear understanding of the District's health and welfare benefits plans, a basic understanding of health and welfare plans in general, and willingness to meet with District officials.

### **Budget (many openings 😊)**

Collaborates with ACE's Treasurer to create a fiscal year budget. Preferred skills: basic budget skills, good with seeing the "big picture," basic mathematics understanding

### **ByLaws/Standing Rules (openings 😊)**

Update bylaws and standing rules.

### **Calendar (openings 😊)**

Negotiate the CJUSD school calendar. Work closely with the other team members to reach an agreement with the District on calendar contract negotiations. Preferred skills: debate, consensus building, good listener, team player, able to see a specific issue from many different perspectives.

### **Communications (many openings 😊)**

Communicate with ACE members through various media, including our newsletter, website, and Facebook page. Preferred skills: technology skills, written communication skills, and experience with social media or any other media.

### **Community Outreach (many openings 😊)**

Creates and implements a plan to reach out to the broader community to get and retain support for public education in our local area. Preferred skills: interpersonal skills, likes meeting new people, friendly.

### **Curriculum Council Elem/Secondary (one Elem, one Sec)**

Participate in the District Curriculum Council meetings and represent the Association. Report to Rep Council

**Dual Immersion ( openings)**

Participate in the District Dual Immersion committee and represent the Association.

**Educator Support Committee (ESC) (no openings)**

Oversees and coordinates the implementation of the PAR and induction programs. Meets twice a month with the District to discuss the programs. Personnel and confidential information are discussed. Preferred skills: Gone through BTSA (or induction program), advocacy for members, understanding of new teacher issues, problem-solving, ability to work with District representatives, knowledge of mentoring

**Equity (many openings)**

Build, cultivate, and sustain relationships with the underrepresented communities in our chapter. This committee advocates for human rights and will work to equip and inspire ACE members to become active agents of change within our district.

**Elections (many openings 😊)**

Conducts all association elections. Creates election timelines, ballots, and other materials. This group is also in charge of counting general election ballots and reporting the results. Basically, this committee does anything and everything that deals with association elections. Preferred skills: knows how to count.

**Grievance (no openings)**

Organize and file all grievances of the association. Also, work with the District to come to an agreement on each grievance. This involves maintaining documents and the timelines of each and every grievance, in addition to following up and seeing each grievance to its conclusion. Preferred skills: problem-solving, understanding of the current contract, compassion, patience, willingness to work with members in difficult situations

**LCAP (Local Control Accountability Plan) (many openings 😊)**

District joint committee that plans how to spend funds districtwide that comes from the state (approx. 6 million). Preferred skills: able to prioritize, see the good of the whole, think district-wide, debate in a large group, and articulate the benefits and weaknesses of various ideas.

**Membership Engagement (many openings 😊)**

Recruit, retain, maintain, and inform the membership. This committee is dedicated to letting our members know the benefit and value of being a part of ACE. Preferred skills: active ACE member, positive, comfortable talking with people

**Organizing/Crisis (many openings 😊)**

Helps educate our members on current issues that pertain to ACE members. During “unfavorable” bargaining, organizes activities to support a fair negotiated settlement. Preferred skills: mobilizing a large group, public speaking, willing to stand up for your rights and the rights of others

**PAC (Political Action Committee) (many openings 😊)**

Interviews candidates for the school board and meet with other political entities in the surrounding area to make recommendations to the Executive Board to support political candidates. Preferred skills: basic understanding of local politics, collaboration with other committee members

### Scholarship (many openings 😊)

Organizes the scholarship from the association. Distributes materials and timelines concerning the applications for the scholarship, reads all applications and determines the recipient(s) of the scholarship(s). Preferred skills: reading, fair-minded, objective.

### Sick Leave Bank (openings)

Meets in collaboration with the District to discuss the current sick bank program. It also makes decisions on members who apply to use sick bank leave. Preferred skills: basic understanding of sick leave policies, team player, collaboration with District personnel, ability to follow procedures.

### Social (many openings 😊)

Works to plan and implement all social events within the association. This includes the annual Holiday party in December, the annual Retirement celebration at the end of the school year, our regular mixer/social gatherings, and our Day of the Teacher appreciation. Also takes care of special occasions such as birthdays and births. Preferred skills: planning social events, outgoing, enthusiastic.

<u>Committee</u>	<u>Term</u>	<u>Meeting Frequency</u>	<u>Stipend</u>	<u>Number of Members</u>
Alvord/Colton Uniserv (ALCO)(ACE)	1 year	4 times a year	none	3
Bargaining (ACE)	1 year	As needed Heavy during negotiations	\$850/year release time	6
Benefits Advisory Committee (BAC)	1 year	As needed	none	5
Budget	1 year	1 time a year (April-ish)	none	No limit
Bylaws/Standing Rules	1 year	As needed	none	5
Calendar	1 year	Every other year	\$250/year	5
Communications	1 year	As needed Monthly newsletter	none	No limit
Community Outreach	1 year	As needed	none	No limit
Educator Support Committee(ESC)	3 years	1-2 times a month	\$4,000/year	4(paid by District)
Dual Immersion(CJUSD)	1 year	as needed	none	3
Elections	1 year	2-3 times a year Heavy during February-March	none	No limit
Equity	1 year	An needed	none	No limit
Grievance	1 year	At least once a month	release time	2
Junior Bargaining	1 year	Approx. 3 times a year	\$250/year	5-6
LCAP(CJUSD)	1 year	As needed Heavy February-May	none	7
Membership	1 year	As needed	none	No limit
Organizing/Crisis	1 year	As needed Heavy during negotiations	none	No limit
Political Action Committee (PAC)	1 year	As needed Heavy during an election year	none	No limit

Scholarship	1 year	1-2 times a year (May-June)	none	5
Sick Bank	1 year	As applications are received	none	3
Social	1 year	As needed to plan events	none	No limit