## CALIFORNIA <br> TEACHERS ASSOCIATION <br> 

## Union Code of Conduct

I will not criticize any union colleague except to that individual directly.

> If any union colleague is being criticized in my presence, I will confront the criticism and ask that it stop.

> I will not participate in any conversations with management that criticize, or negatively speculate about any union colleague.

> I will settle my differences with colleagues within my union.

I will engage in debate, offer others every opportunity for debate and respect minority viewpoints, but I will observe and support the majority mandate of my union.

