ARTICLE 17: EMPLOYMENT AFTER RETIREMENT PLAN

Section 17.1 After fifteen (15) full years of continuous satisfactory service in the District and between the ages of 55 and 65, a certificated employee who has filed for STRS retirement will become eligible for the program.

Section 17.2 Persons opting for this employment will serve at activities or services and at times established by mutual understanding with the Superintendent. Such services may include, but not be limited to, the following: curriculum development, instructional program evaluation, assistance to new or inexperienced teachers, development of learning materials, attendance monitoring, and the conducting of research projects.

Section 17.3 Upon condition of satisfactory service, at time of retirement, persons must sign up for this extended service. Persons accepting this employment will be assured of annual renewal of employment for a period of five years or until they reach the age of 65, whichever occurs first.

Section 17.4 Once accepting employment under this program, an employee may not return to regular employment in the District.

Section 17.5 Payments for the fringe benefit package are to be made by the retiree on an annual basis or at the beginning of each month as arranged through the payroll office.

Section 17.6 The District may establish a limit that no more than 5% of the certificated staff shall be in the program at any one time.

Section 17.7 Payment will be at the daily rate of the employee if the unit member were employed full time in the District at his/her proper placement on the adopted salary schedule.

Section 17.8 Maximum compensation shall be the amount paid as set forth by current legislation.

Section 17.9 Retired employees in this plan are not eligible for the Medical Coverage for Retirees. However, at any time a retired employee may transfer to the Retired Medical Plan on a year-for-year basis.

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