

1 **APPENDIX II**

2 **A. Ratio Schedule for Non-Teaching Assignments**

- 3 1. Non-teaching personnel listed below shall have salaries determined by applying a ratio to the
 4 certificated salary schedule under regulations as adopted by the Board of Education. Such ratios
 5 shall reflect additional time and responsibility required to perform the duties of the position.
- 6 2. Placement of applicants presently employed by the Colton Joint Unified School District will be on
 7 actual step multiplied by the ratio. For individuals newly employed by the District, credit may be
 8 allowed for acceptable certificated service in public schools, accredited private schools, or
 9 recognized colleges outside the District up to a maximum of eight (8) years. In order for the
 10 service to be counted as one (1) year, the certificated employee must have served at least 75% of
 11 the unit member’s work year.
- 12 3. For the purpose of Hours Per Day below, all positions are inclusive of a 30 minute lunch.

	DAYS OF DUTY	HOURS PER DAY	RATIO
# Activities Director	192	8	1.14
❖ # Athletic Director	192	8	1.14
* Activities Director/Teacher	192	8	1.14
* Athletic Director/Teacher	192	8	1.14
Counselor, EL	195	7.25	1.11
Counselor, Elementary	183	7.25	1.03
Counselor, Middle School	188	7.25	1.06
Counselor, High School	195	7.25	1.11
Counselor, Mental Health	183	7.25	1.03
Head Counselor, High School	195	7.25	1.15
Counselor, Student Services	195	7.25	1.11
Curriculum Program Specialist	195	8	1.15
Librarians	188	7.25	1.06
Nurse	195	7.25	1.065
Psychologist - 195	195	8	1.15
Psychologist - 206	206	8	1.214
Speech Therapist - 183	183	7.25	1.03
Speech Therapist - 195	195	7.25	1.065
Teacher on Assignment	183	7.25	---

1 * Unit members working in the position of Activities Director/Teacher or Athletic Director/Teacher shall teach
2 three (3) periods, and have three (3) periods for directing.

3 # Should the District decide to combine the positions of Athletic Director and Activities Director, the days of
4 duty shall be 192 (8 hour days) and shall have ratio of 1.14. A unit member working such a position shall teach
5 one (1) period of “Leadership”, have two periods for directing athletic, and have three (3) periods for directing
6 student activities.

7 ❖ Unit members working in the position of Athletic Director shall not have a teaching assignment.
8 The site must have the following components for this full time position to continue the next year. If the criteria
9 are not met during the school year, the position will return to a three-period teaching – three-period conference
10 schedule in the following school year.

- 11 1. Grades 9th, 10th, 11th, and 12th.
- 12 2. A site enrollment minimum of 1850.
- 13 3. The school supports league play in:
 - 14 a. Baseball – Varsity, JV
 - 15 b. Basketball, Boys – Varsity, JV
 - 16 c. Basketball, Girls – Varsity, JV
 - 17 d. Football – Varsity, JV Frosh
 - 18 e. Soccer
 - 19 f. Softball – Varsity, JV
 - 20 g. Swimming
 - 21 h. Track & Field
 - 22 i. Tennis
 - 23 j. Volleyball
 - 24 k. Wrestling

25 Only teachers assigned a full teaching schedule on a daily basis shall have a duty-free preparation period.

26 (per Article 8, Section 8.6)

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