

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE COLTON JOINT UNIFIED SCHOOL DISTRICT
AND THE ASSOCIATION OF COLTON EDUCATORS**

**COVID-19
Unfilled Vacancy Substitute Coverage**

This Memorandum of Understanding ("MOU"), is entered into by and between the Colton Joint Unified School District ("District") and the Association of Colton Educators ("ACE"), (collectively, "The Parties"), for the purpose of memorializing the mutual understanding of the Parties regarding unit members subbing in unfilled vacancy assignments.

WHEREAS, extra duty assignments and classroom supervision/elementary rate is governed by the provisions of Appendix III and Article 8 of the collective bargaining agreement between the District and the Association; and

WHEREAS, given the evolving environment of the COVID-19 pandemic and substitute teachers shortage, the District and Association recognize the need for flexibility in allowing extra duty pay for teachers covering during their preparation time and for certificated staff which do not have a classroom but will be assigned to a classroom within their credential to substitute during the 2021-2022 school year.

NOW, THEREFORE, the Parties agree as follows:

1. The District will suspend the pay for classroom supervision stated in Appendix III A.7 and pay \$50.00 per period for extra supervision during prep time, per day, for the secondary teachers effective August 4, 2021. No other articles in the contract will be suspended in order to accomplish the goal of this MOU.
2. The District will pay the qualified certificated staff (see Art.8.9) who do not have an assigned classroom, \$50.00 per day when they serve as a substitute teacher for an unfilled teacher vacancy.
3. This Memorandum of Understanding is unique to its own circumstances and shall not constitute a precedent for modification of the current Agreement or for any other purpose. This Memorandum of Understanding is a product of unique facts and circumstances and no party hereto shall cite it as precedent for any purpose in the future.

Cristina Purnaci
Association of Colton Educators

09/08/2021
Date _____


Colton Joint Unified School District

Date 9/8/2021