

**Memorandum of Understanding
Between the Association of Colton Educators
And the Colton Joint Unified School District**

This Memorandum of Understanding ("MOU") is entered into between the Colton Joint Unified School District ("District") and the Association of Colton Educators ("Association").

WHEREAS, the 2021-22 LCAP Collaboration Days are governed by the School Board in 2021-22 Approved LCAP; and

WHEREAS, the provision of LCAP is that the Certificated Staff will be able to collaborate within grade level/subject or department (ie. PPS, District Office, Independent Study Program, etc.) area three times a year: a full day each time with a substitute provided for each certificated staff; and

WHEREAS, given the evolving environment of the COVID-19 pandemic, the District was not able to provide the high number of trained substitutes to release the certificated staff to accomplish that;

NOW, THEREFORE, the Parties agree as follows:

The District will provide one day during the remainder of the 2021-22 school year for certificated staff to collaborate within grade level/subject or department area. The collaboration will happen outside of work hours 7.25/8 hrs and the rate of payment will be \$350 (the collaboration can happen Saturday/Sunday/ Breaks or Holidays).

1. The certificated staff among grade level/subject or department area will decide what the purpose of their collaboration will be. The collaboration must happen among two or more certificated staff, and they will turn in an agenda prior to the collaboration, and minutes of the meeting to their administrator after the collaboration. Upon completion of the activity, participants will complete a D-57, Assignment Completion Form, and submit it to the site administrator for signature. Completion forms will then be submitted to Human Resources for processing.
2. Certificated staff will not be required to participate in this MOU (it is optional).
3. This MOU is unique unto its own circumstances and shall in no way set a precedent for any other employee in the future, and furthermore, no party hereto shall cite this MOU or its terms as past practice for any purpose in the future.
4. This MOU will expire on June 30, 2022.

Cristina Puraci

Cristina Puraci, President

Association of Colton Educators



Darrick Garcia, Assistant Superintendent of HR

Colton Joint Unified School District Educators

11/02/2021

Date

11-2-21

Date