

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into between the Colton Joint Unified School District ("District") and the Association of Colton Educators ("Association").

WHEREAS, extra duty assignments are governed by the provisions of Appendix III of the collective bargaining agreement between the District and the Association; and

WHEREAS, given the evolving environment of the COVID-19 pandemic, the District and Association recognize the need for flexibility in extra duty pay during the 2021-2022 school year.

NOW, THEREFORE, the Parties agree as follows:

1. The District will suspend the extra duty assignment pay stated in Appendix III A.6 and pay a **\$50.00** hourly rate for extra duty assignment effective November 1, 2021. The following activities are not extra duty, and therefore are not subject to compensation at the extra duty rate: participation in I.E.P. meetings; any activity included with Article 8.2 of the Collective Bargaining Agreement; assignments related to athletics; and any assignment for which compensation is specifically provided in the Collective Bargaining Agreement.
2. Extra Duty is defined as those activities related to instruction that fall outside of the instructional day.
3. This MOU is unique unto its own circumstances and shall in no way set a precedent for any other employee in the future, and furthermore, no party hereto shall cite this MOU or its terms as past practice for any purpose in the future.
4. For full day (7.25/8 hours) collaboration or training that happens outside of work hours will be paid at the rate of payment of \$350 (the collaboration can happen Saturday/Sunday/ Breaks or Holidays).
5. This MOU will expire on June 30, 2022.

Cristina Puraci

11/02/2021

Cristina Puraci, President

Date

Association of Colton Educators

Darrick Garcia, Assistant Superintendent of HR

Date

Colton Joint Unified School District Educators

11-2-21